**Theme 7** Leadership & Capacity Building for Underserved Communities

**Summary** – Give young people (especially POCs) a progressive experience of leadership development and experience in civic organizations

**Objective** – Provide a pipeline of \_\_\_\_ developing and established leaders from diverse populations each year. Train these leaders to offer new ideas to civic organizations and a model career pathways in leadership for young people.

**Tactics:**

1. Identify entry and mid-level leadership needs in the local community.
2. Identify students who have an interest. This can potentially be achieved through student application data, self-identifying or nominations from others.
3. Assemble a career fair for the non-profit sector.
4. Encourage service fraternities.
5. Expand existing programs to include more slots allowing more diverse students to have opportunities.
6. Partner with the top leaders from local business, government and academia.
7. Create a pipeline within the local Chamber of Commerce for POC leadership training and placement on non-profit and other boards.

**Other ideas for Leadership & Capacity Building in Underserved Communities?**